

Name	Chaitali Roy
Designation	Assistant Director
Education	Ph.D. (Public Administration)
Specialization	Public Administration, Rural Development, Decentralization and Human Resource Management.
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# **Brief Academic/Professional Biography**

Chaitali Roy holds a Ph.D. in Public Administration. She has been working at National Institute of Labour Economics Research And Development since 1998. Prior to this, she worked as a Research Associate at Indian Institute of Public Administration, New Delhi. She has also worked as an Assistant Professor in Haryana Institute of Rural Development, Karnal during 2006-07. She has been working in different Units in NILERD i.e., in Training Unit, Manpower Statistics Unit, Employment and Unemployment Unit, Social Concerns Study Unit, at different capacity since 1998. Also worked as a Consultant, in Center for Public Policy and Governance (CPPG). She is a trainer and regularly takes sessions in Master's and Diploma Course in HRP&D and also involved in teaching in Short-term International Training Programmes. She has also been involved in supervising about 50 dissertations for both Master's and Diploma students including teaching related activities like evaluation. She also involved in preparing the Manpower News for the Manpower Journal.

From September 21, 2007 to May 14, 2008, worked with Research Coordination Unit, as a Convener (SCRP) and as an editor, Manpower Journal in the editorial unit. She has also been given the responsibility of the Research Co-ordination activities like preparation of QPR and assisting in compilation of Annual Report. Involved in editing papers for Manpower Journal, Working Papers, collecting material for newsletter. Networking with the distinguished authors for papers and communicating with them. Editorial activities including correspondence and related work like inviting articles after review and other miscellaneous enquires related to Manpower Journal and supervised all aspects of production and printing of the working papers were carried out with Dipika Sen, sub editor.

## Academic/Professional Affiliation

- 1. Worked in Janki Devi Mahavidyalaya (DU) as a Guest Lecturer in the Department of Political Science, 1996.
- 2. An Evaluator for the Programme (BDP) in Public Administration for IGNOU for about 20 years.
- 3. Involved in preparing reading material for the PG Course on "Decentralization and Local –Self Government" for IGNOU.
- 4. Worked as a Counselor in the Master's Course of Public Administration for IGNOU.
- 5. Experience in teaching MBA Students (Human Resource Management) in a Management Institute, affiliated to Sikkim Manipal University.

6. Life Member of Indian Institute of Public Administration, I.P.Estate, N.D.

## Research/Assignment/Project involved In

Resource Person for the Module 'Human Resource Development'. Teaching Faculty for Master's and Diploma Course in Human Resource Planning and Development. Supervised Master's and Diploma students for their dissertation. The task assigned involves taking classes, identification of guest faculty, organizing group discussions, taking term paper presentations and exercises, conduct of examinations and evaluation of answer sheets. Also involved in preparing the Manpower News for the Manpower Journal (Quarterly).

In CPPG, (Centre for Public Policy and Governance) involved in a study "Employment\_Potential and Income Generation Through Floriculture In Uttarakhand.

Contributed in the Project titled 'Mid –term Evaluation of Flagship Programme in Lakshadweep and Mid-term Appraisal of 11<sup>th</sup> Five Year Plan' in compilation and preparation of the data sponsored by Planning Commission, 2009-10.

Involved in the data collection in Delhi and also in data tabulation in the tracer study 'Placement of ITI Graduates'. (sponsored by Planning Commission) Data collected in Delhi based ITI's/ITC's/Centre of Excellence as well as establishment, 2009-10.

#### **Publications**

#### A. Research Articles

- 1. Informal Sector and the Women: Experiences of Delhi Construction workers", in *Women's Link*, Vol. 6, No. 4 Oct Dec. 2000.
- 2. Rajiv Gandhi Rashtriya Payejal Mission: Gramine Kshetro Mein Payejal Appurty Ka Ek Sarahniye Prayas", Kurukshetra, Varsh 46 Ank 1, November, 2000 (In Hindi Edition).
- 3. "Participatory Watershed Management: The Policy issues" in *Yojana*, July, 2001.
- 4. Contributed an article 'Development Of Rural Infrastructure with special references to telecommunication' co-authored with Prof. S.N. Mishra in *Kurukshetra*, May, 2002.
- 5. Contributed a Paper on' **Decentralisation and Good Governance: A question of Responsiveness in the Era of Globalisation**", in a book titled 'Governance at Grassroots Level in India' edited by S.S. Chahar, Kanishka Publication, New Delhi, 2005).
- 6. **Singh, Ranbir and Chaitali Roy** (2007), 'Strengthen Panchayati Raj to tame Khap Menace', The Tribune, Chandigarh, January 18.

- 7. **Roy, Chaitali** (2007), "**S.K. Dey's Paradigm of Panchyati Raj**", *Mainstream*, Vol. XLV, No. 11, March 3.
- 8. **Roy, Chaitali** (2010), "**Prajatantrik Vikendrikaran aur Shushashan**", published in the Newsletter of Haryana Institute of Rural Development, Nilokheri, June–July.
- 9. **Roy, Chaitali** and Anupama Arya (2011), "**Some steps for Good Governance to Democratic Decentralisation**" in Ranbir Singh & Surat Singh (ed),( Local Democracy and Good Governance: Five Decades of Panchayati Raj), Deep and Deep, New Delhi.
- 10. Roy, Chaitali (1994), Organizational Effectiveness of Urban Basic Services Programme in Selected Slum areas of Delhi, R.K.Wishwakarma and Rakesh Gupta (A report sponsored by WHO, published by IIPA, New Delhi.
- 11. Roy, Chaitali and V.K. Saxena (1999), *Human Development Indicators: A Presentation with reference to Commonwealth Countries*, (Compiled Volume, reference material prepared for participants of PG Diploma Course) published by the Institute.
- 12. Roy, Chaitali, Ruby Dhar and V.K. Saxena (1999), *Human Resource Planning and Development*, (country profile) in collaboration with Commonwealth fund for Technical Cooperation, London, published by IAMR, New Delhi.
- 13. Mishra, S.N. and Chaitali Roy (1997), "Role of Non-Government Organisation in Rural Development": in Bawa, Noorjahan (ed.), Non Governmental Organisations in development: Theory and Practice, Kanishka Publications, New Delhi.
- 14. **Mishra, S.N. and Chaitali Roy** (2001), "**Good Governance: The Context of Democratic Decentralisation**" in Mishra, Suresh and Rajvir S. Dhaka (ed.), *Humanising Development Trends in Public Administration*, Sustainable Development Foundation, New Delhi.
- 15. Roy, Chaitali (2003), "Good Governance: Issues of Responsiveness and Decentralisation" in Dhameja Alka (ed) *Contemporary Debates in Public Administration*, Prentice- Hall Pvt. Ltd., New Delhi.
- 16. Roy, Chaitali (2003), "Human Rights and Informal Sectors: A Study of Women Construction Workers of Delhi", in S.N.Mishra, Anil Dutta Mishra, Sweta Mishra (eds.), *Public Governance and Decentralisation* Mittal Publications, New Delhi.
- 17. Roy, Chaitali (2005), Decentralisation and Good Governance: A question of Responsiveness in the Era of Globalisation", in Chahar, S.S. (ed.), Governance at Grassroots Level in India, Kanishka Publication, New Delhi.
- 18. Roy, Chaitali (2005), "Good Governance and Responsiveness: PRIs and Bureaucracy Interface", paper presented in a National Seminar, Decentralized Governance and Development: Promises, Performance and Prospects, organized by the Department of Economics, Jamia Millia Islamia, New Delhi, 17-19 March.
- 19. Roy, Chaitali (2009), "Democratic Decentralization and Good Governance: some steps for

- **ensuring it"**, Haryana Institute of Rural Development, Nilokheri, Karnal, Deep and Deep Publication, New Delhi.
- 20. Yadav, Anil K, Srivastava, Madhu, Roy Chaitali, (2002) "Disparities in the Growth of Primary Education: An Inter-State Comparison", Labour and Development, Vol. 8, Nos.1 & 2, December, published by V. V. Giri National Labour Institute, Noida, U.P.
- 21. Contributed in the paper presented by H.K.Varshney (2005) in a Seminar at IIPA "Role of Information Technology in Good Governance".

# 22. Books/Reports/Monographs

- 1. Involved in the study, 'Access and Utilisation of Primary Education: A Case Study of Slum Dwellers in Delhi' IAMR, 2000.
- I. Involved in the study, 'Educational Development Parameters and the Preparation of Educational Development Index', sponsored by Planning Commission, 2001.
- II. Study On, 'Manual on Labour Force and Employment Statistics in India', IAMR, March, 2008.
- III. Contributed in the Report Writing of the Research Project, 'Total Sanitation Campaign in Karnal District: A Quick Study, HIRD', Nilokheri, Haryana, 2006.
- IV. Contributed in the Report Writing of the Research Project, "Issues in Rural Sanitation: An Impact Study of TSC in Haryana, sponsored by NIRD, Hyderabad, 2007.
- V. Contributed in the Report Writing of the Research Project "Employment Potential and Income Generation through Floriculture in Uttarakhand with Sh. Hemant Kumar Varshney, Report sponsored by Ford Foundation, by CPPG, IAMR, (2008).
- VI. S.N. Mishra and Lokesh Kumar, Roy Chaitali, "New Panchayati Raj in Action", Mittal Publications, New Delhi, 1996.
- VII. S.N. Mishra and Sweta Mishra, Roy Chaitali, "Decentralized Planning and Panchayati Raj", Mittal Publication, New Delhi, 2000.

## **Book Review**

1. Haryana at Crossroads: Problems and Prospects by D.R. Chaudhry; National Book Trust, Delhi; 2007.

## Workshops/Conferences

1. Participated in a Training Programme, "Organizational Effectiveness in a Competitive Environment", organized by PHD (Progress Harmony Development) Chambers of Commerce

- and Industry, Siri Institutional Area, August Kranti Marg, N.D., September 8-12, 1995.
- 2. Participated in a Training Programme, "Systematic Approach to Training", organized by JNU, New .Delhi, November 6-10, 2000.
- 3. Participated in a TOT Programme, "Swajaldhara' and Total Sanitation Campaign", organized by Key Resource Centre, Centre for Good Governance, Uttaranchal Academy of Administration, Nainital, November 13-25, 2006.
- 4. Participated in a Workshop on "Communication" (12-13 November, 2007 by Prof. M.M. Monippally) in IAMR.
- 5. Attended International Seminar on 'Skill Development' organized by IAMR held in India Habitat Centre, New Delhi.
- 6. Attended Workshop on 'Evaluations for Development with Equity and Equality' organized by Institute of Social Studies Trust and NITI Aayog, Government of India, Delhi, April 2015 at India Habitat Center, New Delhi.
- 7. Attended Seminar on 'Building Evaluation Capacity: Engendering Evaluations', association with the Institute of Social Studies Trust and NITI Aayog, Government of India, Delhi, India, Oct 2015 at India Habitat Center.